

**SPECIAL ISSUE**

*Kenya Gazette Supplement No. 7 (Nyandarua County Acts No. 3)*



REPUBLIC OF KENYA

---

***KENYA GAZETTE SUPPLEMENT***

**NYANDARUA COUNTY ACTS, 2025**

---

---

**NAIROBI, 22nd January, 2026**

---

---

CONTENT

Act—

PAGE

The Nyandarua County Inspectorate and Enforcement Service Act, 2025 ..... 1

**THE NYANDARUA COUNTY INSPECTORATE AND  
ENFORCEMENT SERVICE ACT, 2025**

**No. 3 of 2025**

*Date of Assent: 9th May, 2025*

*Date of Commencement: 22nd January, 2026*

**ARRANGEMENT OF SECTIONS**

*Section*

**PART I—PRELIMINARY**

- 1—Short title.
- 2—Interpretation.
- 3— Object of Act.

**PART II— ADMINISTRATION**

- 4—Establishment of the Inspectorate Service.
- 5—Functions of the Inspectorate.
- 6—Appointment of the Director.
- 7—Functions and powers of the Director.
- 8—Appointment of enforcement.
- 9—Training institutions.
- 10—Training certification.
- 11—Staff of the directorate.
- 12—Gender, ethnic and regional balance.
- 13—Allocation of funds.
- 14—Oath of office.
- 15—Uniforms and identification badge.
- 16—Inspectorate officers prohibited from taking other employment.
- 17—Public property not to be used privately.
- 18—Surrender of public property on resignation, etc.
- 19—Limitation of rights and fundamental freedoms of Inspectorate officers.

20—Access to information.

**PART III —POWERS AND RESPONSIBILITIES OF  
ENFORCEMENT OFFICERS**

21—Designation of Inspectorate posts.

22—Duties and powers of officers.

23—Stoppage.

24—Power to arrest without a warrant.

25—Arrests by Inspector.

26—Nonviolent means.

27—Entry of dwelling place.

28—Inspection report.

29—Obstruction.

30—Seizure during inspections.

**PART IV—MISCELLANEOUS**

31—Prohibition against torture or cruel treatment.

32—Impersonation of inspectorate officer or wearing inspector uniform  
etc.

33—Assault in execution of duty.

34—General penalty.

35—Regulations.

**SCHEDULES**

**FIRST SCHEDULE—Oath/affirmation of office.**

**SECOND SCHEDULE—Offences against Discipline.**

**THE NYANDARUA COUNTY INSPECTORATE AND  
ENFORCEMENT SERVICE ACT, 2025**

**AN ACT of the County Assembly of Nyandarua to establish the Nyandarua County Inspectorate, Compliance and Enforcement Directorate and provide for its organization, functions, and powers and for connected purposes**

**ENACTED** by the County Assembly of Nyandarua, as follows —

**PART I— PRELIMINARY**

**Short title**

1. This Act may be cited as the Nyandarua County Inspectorate and Enforcement Service Act, 2025.

**Interpretation**

2. (1) In this Act, unless the context otherwise provides—

“arrest” means the act of apprehending a person suspected for breach of County Acts and Regulations or any other law as empowered by the Constitution;

“board” means the Nyandarua County Public Service Board established by section 57 of the County Government Act, 2012;

“Chief Officer” means the Chief Officer appointed under section 45 of the County Governments Act, 2012 and for the time being responsible for matters relating to inspectorate, enforcement or compliance;

“Director” means the Director appointed under section 7;

“commissioned officer” means an officer whose name is published in the *Gazette* under section 10;

“Directorate” means the Nyandarua County Inspectorate, Compliance and Enforcement Directorate established by section 4;

“Enforcement Officer” means an officer appointed to serve as such in the Directorate under section 8 and includes a commissioned officer;

“Enforcement post” means a place designated by the Executive Member, as an inspector post under section 18;

“Executive Member” means the Member of the County Executive Committee for the time being responsible for matters relating to Inspectorate, Compliance or Enforcement;

“Gazette” means the *Kenya Gazette* or *County Gazette*.

**Objects and purpose of Act**

3. The objects and purpose of this Act is to—
- (a) give effect to the provisions of Article 187 of the Constitution that require the County Executive Committee to implement county legislation and to implement within the County, national legislation to the extent that the legislation so requires;
  - (b) give effect to the provisions of Article 189(1)(b) that require the County Government to assist, support and as appropriate, implement legislation of the National Government; and
  - (c) establish by law, pursuant to Article 185(2) of the Constitution, a legal framework so as ensure the effective performance and exercise of the powers conferred on the county government under Part 2 of the Fourth Schedule of the Constitution.

**PART II— ADMINISTRATION****Establishment of the Directorate**

4. (1) There is established in Nyandarua County the Nyandarua County Inspectorate, Compliance and Enforcement Directorate which shall be an office in the County Public Service.

(2) The Chief Officer shall in consultation with the County Public Service Board establish in the Directorate such administrative units as may be necessary for effective discharge of duties and responsibilities under this Act.

**Functions of the Directorate**

5. (1) The functions of the Directorate shall be to —
- (a) collaborate with the National Police Service in—
    - (i) ensuring adherence to county laws and regulations; and
    - (ii) ensuring adherence, within the county, to national legislation to the extent that the legislation so requires.
  - (b) carry out inspections within Nyandarua County to ensure compliance with set standards in respect of the functions of the County Government as specified under Part 2 of the Fourth Schedule to the Constitution;
  - (c) regulate and control traffic on county roads and keep order and prevent obstructions in county public places;
  - (d) provide monitoring and surveillance services to county government properties;

- (e) assisting firefighting services;
- (f) co-ordinate disaster management;
- (g) investigate and collect intelligence on county related matters;
- (h) represent the county in all National and County parades; and
- (i) perform any other duties that may be prescribed by this Act or any other written law from time to time.

### **Appointment of the Director**

6. (1) The Directorate shall be under the command of the Director who shall be appointed by the Board on such terms and conditions as the Board shall determine.

(2) The Director shall be responsible to the Chief Officer for the administration of the Directorate.

(3) The Director may perform the functions or exercise the powers of the office in person or may delegate to an officer subordinate to him.

(4) A delegation under this Act —

- (a) shall be in writing;
- (b) shall be subject to any conditions the Director may impose;
- (c) shall not divest the Director of the responsibility concerning the exercise of the powers or the performance of the duty delegated, and
- (d) may be withdrawn, and any decision made by the person so delegated may be withdrawn or amended by the Director.

### **Functions and powers of the Director**

7. (1) The functions of the Director shall be to —

- (a) foster co-operation and collaboration between the Directorate and the National Police Service in the performance of the Directorate's functions;
- (b) ensure the implementation of policy and operational directions of the Directorate;
- (c) prepare budgetary estimates and develop a Directorate work plan before the end of each financial year, setting out the priorities and objectives of the Directorate and the justification thereof;
- (d) undertake maintenance of Directorate posts, outposts, units or unit bases in the County;

**No. 3**      *Nyandarua County Inspectorate and Enforcement Service*      **2025**

- (e) recommend to the Chief Officer the distribution, transfer and deployment of officers in the Directorate;
- (f) recommend the establishment of centers or places for the training of officers joining the Directorate;
- (g) promote co-operation with the national police service and other security agencies;
- (h) issue and document Directorate Standing Orders;
- (i) cooperate with other public or private bodies to provide reliable statistics on crime rates, detection rate, public confidence, number of complaints as well as personnel statistics;
- (j) perform any other lawful act as may be directed by the Chief Officer.

(2) The Directorate's Standing Orders issued under sub-section (1) shall—

- (a) be administrative orders;
- (b) be for the general control, direction and information of the Directorate and
- (c) not be inconsistent with the Constitution, this Act or any written law;

(3) The Directorate's Standing Orders shall be made available to each serving officer and be accessible to the public.

(4) In the performance of functions set out under this Act or any other law, the Director shall—

- (a) have all the necessary powers for the performance of such functions; and
- (b) uphold the national values, principles and objects set out in Articles 10 and 232 of the Constitution.

### **Appointment of Enforcement Officers**

8. (1) The County Public Service Board may, on the recommendation of the Chief Officer and in consultation with the Salaries and Remuneration Commission, appoint such number of enforcement officers as shall be necessary for better implementation of this Act.

(2) Persons appointed under sub-section (1) shall undergo mandatory training before confirmation of their appointment as enforcement officers.

(3) The County Public Service Board may, on the recommendation of the Chief Officer, confirm a person who has successfully completed the

mandatory training as an enforcement officers within any of the following ranks —

- (a) Chief Superintendent;
- (b) Senior Superintendent;
- (c) Superintendent I;
- (d) Superintendent II;
- (e) Superintendent III;
- (f) Senior Inspector;
- (g) Inspector I;
- (h) Inspector II;
- (i) Inspector III;
- (j) Assistant Inspector;
- (k) Senior Sergeant;
- (l) Sergeant;
- (m) Corporal;
- (n) Constable.

(4) In addition to sub-section (3), the County Public Service Board may, on the recommendation of the Chief Officer, promote an officer to a higher rank if the officer—

- (a) has successfully undergone further training and has good work record; or
- (b) has satisfied such other requirements in accordance with the regulation enacted under this Act.

(5) The Executive Committee Member shall make regulations for the procedure of appointment of ranks of the enforcement officers.

### **Training institutions**

9. (1) The Directorate shall may establish and maintain a training institution for purposes of training and re-training of enforcement officers and other members of staff.

(2) The Directorate may collaborate with other training institutions to provide training to its officers.

(3) The Board shall, in consultation with the Executive Member, develop/evaluate guidelines on the curriculum, examination and certification of Directorate trainees.

### **Training, Certification and Commissioning**

**10.** (1) The Governor shall commission every enforcement officer who has undergone the requisite training by issuing them a Certificate of Ranking as provided for in the Regulations enacted under this Act.

(2) The Executive Member shall publish in the gazette the names and ranks of officers commissioned under sub-section (1) and issued with the Certificate of Ranking.

(3) A enforcement officer shall produce an enforcement identification badge on being requested to do so by any person in relation to whom the officer is exercising or is about to exercise a power conferred by this Act.

(4) A failure to comply with sub-section (3) shall invalidate any purported exercise of the power that the officer is seeking to exercise.

(5) A certificate issued to an enforcement officer under this section shall be evidence of the officer's appointment not only for the purposes of legal proceedings but for all other purposes of the law.

### **Appointment of other members of staff**

**11.** (1) The County Public Service Board may on the recommendation of the Chief Officer, appoint such other members of staff for the Directorate for the better implementation of this Act.

(2) All persons who, immediately before the commencement of this Act were officers or employees of the Directorate of Enforcement shall upon commencement of this Act become members of the Directorate in accordance with this Act in such ranks as the Board shall, in consultation with the Chief Officer, designate.

### **Gender, ethnic and regional balance**

**12.** The recruitment and composition of the Directorate shall, so far as is reasonably practicable—

- (a) uphold the principle that not more than two-thirds of the appointments shall be of the same gender;
- (b) reflect the regional and ethnic diversity of the County; and

- (c) ensure equity of opportunity amongst all the wards in the County.

### **Allocations of Funds**

13. (1) The County Assembly shall allocate adequate funds to enable the Directorate to perform its functions and the budget for the Directorate shall be a separate vote.

(2) The Chief Officer shall ensure that every Directorate post, outposts and unit is allocated sufficient funds to finance its activities.

### **Oath of office**

14. An enforcement officer shall upon being enlisted, make and sign before an officer authorized by law to administer oaths, in English or Swahili and in such manner as the officer may declare to be most binding on his conscience, the oath or the affirmation set out in the First Schedule.

### **Uniforms and enforcement identification badge**

15. (1) The Executive Member may, with the approval of the County Executive Committee, prescribe the uniforms of a suitable kind and design, with suitable insignia and enforcement identification badge, to be worn by appropriate ranks of enforcement officers.

(2) Unless specifically authorized by the immediate supervisor for a specific purpose, an enforcement officer shall wear the prescribed uniform while on official duties.

(3) The prescribed uniform shall be provided to an enforcement officer by the County Government.

### **Directorate officers prohibited from conflict of interest**

#### **No. 4 of 2003**

16. (1) No officer of the Directorate shall engage in any trade, business or other gainful employment, if the trade, business or employment amounts to conflict of interest with the performance of the officer's duties.

(2) For the avoidance of doubt, the laws on anti-corruption, the Public Officers Ethics Act, 2003, the Leadership and Integrity Act and other relevant laws shall apply to officers of the Directorate.

### **Public property not to be used privately**

17. (1) Unless specifically authorized by rules, no officer shall be entitled to keep or use for private benefit any article that has been supplied

to the officer at the public expense, but shall hold every such article at the order and disposal of the County.

(2) An officer who keeps or uses an article in contravention of sub-section (1) commits a disciplinary offence.

**Surrender of public property on resignation, etc.**

**18.** (1) An officer who is dismissed from public service, or resigns from office, or otherwise leaves the Directorate, shall forthwith deliver over to the person authorized by rules or appointed for that purpose every article which has been supplied to him and which he or she has not been expressly authorized to keep or use for his private benefit.

(2) Any person who—

- (a) fails to comply with sub-section (1); or
- (b) returns such property in a damaged condition, the damage not being attributable to the proper discharge of his duties in the Directorate, commits an offence, and shall be liable on conviction, whether or not any penalty is otherwise imposed, for the cost of replacing such property, or, as the case may require, for the cost of repair, and such cost shall be recoverable by the County Government by deduction from any moneys due to such person, and shall be a debt due from such person to the County Government.

**Limitation of rights and fundamental freedoms of Directorate officers**

**19.** (1) Subject to this section, a Directorate officer shall be entitled to all the rights set out in the Constitution.

(2) Subject to Article 24, 25 and 35 of the Constitution, the rights and fundamental freedoms of an officer of the Directorate may be limited for the purposes, in the manner and to the extent set out by law.

(3) A limitation of a right or fundamental freedom under subsection (2) shall be reasonable and justifiable in an open and democratic society based on human dignity, equality and freedom and shall be limited only for purposes of ensuring—

- (a) the protection of classified information;
- (b) the security and safety of officers of the Directorate;
- (c) the independence and integrity of the Directorate; and
- (d) the enjoyment of the rights and fundamental freedoms by any individual does not prejudice the rights and fundamental freedoms of others.

(4) A limitation of a right or fundamental freedom under this section shall relate to—

- (a) the right to privacy to the extent of allowing—
  - (i) a person, home or property to be searched;
  - (ii) possessions to be seized;
  - (iii) information relating to a person's family or private affairs to be required or revealed; or
  - (iv) the privacy of a person's communications to be investigated;
- (b) the freedom of expression to the extent of limiting the freedom to impart information for officers of the Directorate;
- (c) the right to access to information to the extent of protecting the Directorate from—
  - (i) demands to furnish persons with information; and
  - (ii) publicizing information affecting the county or, where applicable, the nation;
- (d) the freedom of association to the extent of limiting the right of officers of the Directorate from joining or participating in the activities of any kind of association other than those authorized under this Act;
- (e) the right to assemble, demonstrate, picket and petition public authorities to the extent of ensuring discipline in the Directorate; and
- (f) the right to fair labour relations to the extent of prohibiting officers of the Directorate from joining and participating in the activities of a trade union and going on strike.

(5) An officer shall not be barred from voting at any election if, under the laws governing the said election, the officer has a right to vote.

#### **Access to information**

**20.** Subject to Article 24 of the Constitution and any other law enacted pursuant to Article 35 of the Constitution, a limitation of a right shall be reasonable and justifiable in an open and democratic society based on human dignity, equality and freedom and shall be limited only for purposes of ensuring—

- (a) the protection of classified information;
- (b) the maintenance and preservation of national security;

**No. 3**      *Nyandarua County Inspectorate and Enforcement Service*      **2025**

- (c) the security and safety of officers in the Directorate;
- (d) the independence and integrity of the Directorate; and
- (e) the enjoyment of the rights and fundamental freedoms by any individual, does not prejudice the rights and fundamental freedoms of others.

### **PART III — POWERS AND RESPONSIBILITIES OF ENFORCEMENT OFFICERS**

#### **Designation of Directorate posts**

**21.** (1) The Executive Member may by a notice in the *Gazette* establish, designate and determine the jurisdiction of Directorate posts.

(2) In designating Directorate posts under sub-section (1), the Executive Member shall ensure that such Directorate posts are equitably distributed amongst the different wards in the County.

(3) The Directorate posts under sub-section (1) shall be the base for the Directorates service delivery.

(4) Each Directorate post shall —

- (a) be the center for the administrative and command functions of the Directorate in respect of the area of jurisdiction; and
- (b) provide room for operational creativity to the officers of the Directorate.

(5) The Executive Member shall ensure the development of procedures which facilitate uniform keeping of records at all Directorate posts.

#### **Duties and Powers of officers**

**22.** An enforcement officer shall obey and execute all lawful orders in respect of the execution of the duties of office which he may from time to time receive from his superiors in the Directorate and may—

- (a) at any time, enter any place in which the officer believes on reasonable grounds that any person or persons is in any way contravening any County Laws;
- (b) arrest any person who is in breach of any law or standards that is within the jurisdiction of the Directorate and for whose arrest sufficient ground exists.
- (c) Seize any item, good or record which may be necessary to effectively enforce the laws; or
- (d) destroy or in any such other way, dispose of any item or good whose continued existence would constitute a breach of the

provisions of the County or applicable national laws, subject only on the Executive Member's guidance.

### **Stoppage**

**23.** (1) An enforcement officer on duty may stop any person whom the officer witnesses doing any unlawful act or thing or finds in possession of any unlawful thing, or suspects of doing any unlawful act or thing or being in possession of anything for which a permit, licence, or certificate or pass is required under any county law and has no such permit, licence or certificate.

(2) A person who fails to produce a licence, permit, certificate or pass within forty-eight hours when called upon to do so, may be arrested without a warrant unless he gives his name and address and otherwise satisfies the officer that he will duly answer any summons or any other proceedings which may issue or be taken against the person.

(3) An enforcement officer who abuses the powers under this section commits an offence.

### **Power to arrest without a warrant**

**24.** (1) Subject to Article 49 of the Constitution, an enforcement officer may without a warrant, arrest a person—

- (a) who is accused by another person of breaching any county law within his enforcement jurisdiction in any case in which the enforcement officer believes upon reasonable ground that such breach has been committed;
- (b) who obstructs an enforcement officer while in the execution of duty;
- (c) who commits a breach of the peace in the presence of the enforcement officer;
- (d) in whose possession is found anything which may reasonably be suspected of having committed an offence with reference to that thing in breach of a county law;
- (e) whom the enforcement officer suspects upon reasonable grounds of having committed or being about to commit a breach of a county law; or
- (f) whom the enforcement officer has reasonable cause to believe a warrant of arrest has been issued.

(2) Where an enforcement officer intends to carry out an arrest under sub section (1), he or she shall produce their enforcement identification

card and shall explain to the suspect the reason of arrest in a language or manner they understand.

(3) Notwithstanding sub-section (2), the enforcement officer carrying out the arrest shall explain to the suspect of his or her rights while in custody.

### **Arrests**

**25.** (1) An arrest by an enforcement officer, shall be subject to the rules contained in this section with respect to arrest.

(2) In the performance of the functions and exercise of the powers of arrest set out in the Constitution and this Act or any other law, an enforcement officer shall carry out an arrest only as provided for in law.

(3) An enforcement officer shall accord an arrested person all the rights set out under Articles 49, and of the Constitution.

(4) Every arrested person shall as soon a practically possible but in any event not more than two hours after arrest be handed over to the police station in the jurisdiction within which the offence has been committed.

### **Non-violent means**

**26.** An enforcement officer shall perform the functions and exercise the powers conferred by this Act by use of non-violent means.

### **Entry of dwelling place**

**27.** (1) An enforcement officer may not enter a dwelling place except with the consent of the occupant or upon reasonable suspicion of the commission of an offence and the entry is necessary for the enforcement of the provisions of any county law.

(2) The time of such entry shall be between six o'clock in the forenoon and six o'clock in the afternoon of any day of the week.

(3) An enforcement officer who exercises the powers conferred under this section shall —

- (a) identify himself or herself beforehand;
- (b) record the action;
- (c) record the items taken related to the commission of an offence;  
and
- (d) make a report regarding such exercise and make it available for the superior.

**Inspection report**

28. An enforcement officer who carried out an inspection under this Act shall make a preliminary report immediately upon completion of the inspection in a prescribed format, a copy of which shall be retained in the premises.

**Obstruction**

29. (1) No person shall obstruct or hinder, or knowingly make a false or misleading statement to an enforcement officer who is carrying out duties under this Act.

(2) A person who contravenes sub-section (1) commits an offence.

**Seizure during inspections.**

30. (1) During an inspection under this Act, an enforcement officer may, in addition to the avenues provided for in this Act, seize anything by means of which or in relation to which the officer believes, on reasonable grounds, that this Act has been contravened and a full inventory thereof shall be made at the time of such seizure by the officer.

(2) An enforcement officer may make an *ex parte* application to the relevant court for an order to seize the property and for any other order where the enforcement officer has reasonable grounds to suspect that any property –

- (a) has been or is been used to for the purposes of carrying out regulated activity contrary to county laws; or
- (b) kept or controlled in any other manner contrary to county laws.

(2) Any items seized by and enforcement officer under sub clause (1) shall as soon as practically possible but in any event not later than four hours be handed over to the Directorates Post in the jurisdiction within which the offence has been committed.

**PART IV—MISCELLANEOUS****Prohibition against torture or cruel treatment.**

31. (1) It shall be unlawful for an officer to subject any person to torture or other cruel, inhuman or degrading treatment.

(2) An enforcement officer who subjects a person to torture commits a criminal offence under the Penal Code.

(3) An enforcement officer who subjects a person to cruel, inhuman or degrading treatment commits an offence under the Penal Code.

**Impersonation of Directorate officer or wearing inspector uniform etc.**

**32.** (1) A person other than an enforcement officer who, without the written authority of the Director—

- (a) puts on or assumes, either in whole or in part, the uniform, name, designation or description of an enforcement officer, or a uniform, name or designation, resembling or intended to resemble the uniform, name or designation of an enforcement officer; or
- (b) in any way impersonates an enforcement officer for any purpose which he would not by law be entitled to do of his own authority, commits an offence and shall be liable on conviction to a fine not exceeding one million shillings or to a term of imprisonment not exceeding ten years, or to both.

(2) Notwithstanding subsection (1) a person may, with the approval of the Director use enforcement uniform for artistic purposes.

**Assault in execution of duty**

**33.** Any person who —

- (a) assaults, resists or willfully obstructs an enforcement officer in the due execution of the enforcement officer's duties;
- (b) assaults, resists or willfully obstructs any person acting in aid of the enforcement officer;
- (c) attacks an animal belonging to the Directorate; or
- (d) intentionally or recklessly, destroys Directorates property:

Commits an offence and shall be liable on conviction to a minimum fine of one million shillings or to imprisonment for a term not exceeding ten years, or to both.

**General penalty**

**34.** (1) A person who contravenes the provisions of this Act for which no penalty is specified or fails to comply with any order or direction given under this Act, shall be punishable with fine not exceeding fifty thousand shillings.

(2) A person who having been convicted of an offence under this Act, if again found guilty and is convicted of an offence under this Act, shall undergo the disciplinary process and may be released from the Service.

**Regulations**

**35.** (1) The Executive Member may, upon recommendation by the Director and the prior approval of the County Assembly make Regulations for the purpose of carrying out the provisions of this Act.

(2) Without prejudice to the generality of sub-section (1), the rules made may provide for —

- (a) the prescribing of anything required to be prescribed in this Act;
  - (b) prescribing administrative organization of the Service;
  - (c) the description, wearing and issue of uniform, accoutrements and necessaries by the Directorate;
  - (d) monitoring and evaluating the performance of the functions of the Directorate;
  - (e) facilitating the involvement of the public in the activities of the Directorate;
  - (f) establish a Directorate Reform Unit for ensuring continuous and sustainable Directorate reforms;
  - (g) generally, for the good order and management of the Directorate
  - (h) the penalties and disciplinary procedures applicable to officers who commit any of the offences against discipline set out in the Second Schedule.
- (3) For the purposes of Article 94 (6) of the Constitution—
- (a) the purpose and objective of the delegated legislation under this section is to enable the making of Regulations for better carrying into effect the provisions of this Act;
  - (b) the authority of the Executive Member to make Regulations under this Act will be limited to bringing into effect the provisions of this Act and fulfilment of the objectives specified under this section;
  - (c) the principles and standards applicable to the delegated power referred to this section are those found in—
    - (i) the Statutory Instruments Act, 2017;
    - (ii) the Interpretation and General Provisions Act;
    - (iii) the general rules of international law as specified under Article 2(5) of the Constitution; and
    - (iv) any treaty and convention ratified by Kenya under Article 2(6) of the Constitution.

**SCHEDULES**

**FIRST SCHEDULE**      (s. 12)

**OATH/AFFIRMATION OF OFFICE**

I, ..... do swear/do solemnly and sincerely affirm that I will be faithful and bear true allegiance to the Constitution and the Governor of Nyandarua County during my ..... without favour or affection, malice or ill will; that I will at all times do my utmost to reserve the peace and to prevent offences against the peace; that while I shall continue to hold the said office, to the best of my skill and knowledge, discharge all the duties thereof faithfully according to law and will not; I will subject myself to the Constitution, all Acts, orders and rules now or in future within the jurisdiction of the Directorate and that I will discharge my duties and the duties of the Directorate according to law, without fear, favour, affection or ill-will. so, help me God.



**OATH/AFFIRMATION OF SECRECY**

I.....(full names) do hereby swear by the almighty God/solemnly and sincerely affirm that I will not, without due authority, disclose or make known to any person any information acquired by me by reason of the duties performed by me on behalf or under the direction of the Directorate or by reason of any office or employment held by me pursuant to the Nyandarua County Inspectorate, Enforcement and Compliance Act. so, help me God.

**SECOND SCHEDULE**

(s. 33 (2)(h))

**OFFENCES AGAINST DISCIPLINE**

1. It shall be an offence against discipline for any officer to—
- (a) unlawfully strike, or use or threaten violence against any officer or any other person;
  - (b) use any obscene, abusive or insulting language in any form to any officer;
  - (c) uses threatening or insubordinate or disrespectful language, word, act or demeanor to an officer senior to him in rank;
  - (d) cause a disturbance in any inspector premises;
  - (e) be guilty of drunkenness while on duty;
  - (f) drink intoxicating liquor or psychotropic substances or drugs, or smoke in uniform when actively engaged on duty in a public place;
  - (g) willfully disobey any lawful command or order;
  - (h) absent himself without leave;
  - (i) be found sleeping while on duty;
  - (j) leave his post or place of duty before he/she is regularly relieved, except in fresh pursuit of an offender who it is his/her duty to apprehend;
  - (k) while under arrest or in detention, leave or escape from such arrest or detention before he/she is set at liberty by proper authority;
  - (l) neglect or refuse to assist in the apprehension of any officer charged with any offence, when lawfully ordered so to do;
  - (m) resist any lawful arrest;
  - (n) without reasonable cause, fail to attend at any parade, instruction class or court or any other duty which he is required to attend;
  - (o) sell, pawn, lose by neglect, make away with or willfully or negligently damage, or fail to report any loss or damage to, any arm, ammunition, accoutrement, uniform or other article of personal issue or any vehicle or other property committed to his charge belonging to the Government or for which the Government is responsible; or
  - (p) be in improper possession of any public or private property; or

**No. 3**      *Nyandarua County Inspectorate and Enforcement Service*      **2025**

- (q) commit any act of plunder or wanton destruction of any property;
- (r) be negligent in the performance of his duty;
- (s) appear on duty untidy or dirty in his/her person, arms, clothing or equipment;
- (t) make or sign any false statement in any document or official record;
- (u) without proper authority, disclose or conveys any information concerning any inspection of any Directorate matter;
- (v) malingering, or feign any disease or infirmity;
- (w) knowingly and willingly transmit any venereal disease or HIV/AIDS;
- (x) without proper authority demands or exacts from any person any carriage, portage or provisions;
- (y) commit an act which amounts to corruption by under of any law in force in Kenya;
- (z) make any false statements upon joining the Directorate; or
- (aa) refuse or neglect to make or send any report or return which it is his duty to make or send; or
- (bb) knowingly make any false accusation or complaint or statement against any officer or other person, affecting the character of such person, or willfully suppress any material fact.